

Guidance for Undertaking a Risk Assessment

A risk assessment is a careful examination of what could cause harm to people, the environment, the organisation etc., to enable a review of whether enough precautions are in place or whether more can and should be done to prevent harm.

BrisDoc has a legal responsibility to identify and categorise risks and either eliminate or reduce them to the "lowest level that is reasonably practicable".

The 5 steps in the risk assessment process are:

1. Identify the hazard
2. Decide who or what might be harmed and how
3. Evaluate the risks and take action to prevent them where possible
4. Record your findings on the Risk Assessment Form and communicate the risks and control measures to those who need to know, including adding details to the Risk Assessment Log
5. Review the assessment

The Overall Risk Score is the highest total number for an individual risk

The level of risk associated with each hazard is assessed in accordance with the Risk Scoring Matrix. This identifies both the severity of the hazard and its likelihood of occurrence. The aim of the risk scoring is to systematically establish relative priorities. The purpose of risk management is to determine what will be done and who will be responsible for the risks that have been identified. Risk management converts the risk assessment into an action plan.

It takes time to plan and implement change. A robust monitoring and review system is essential to ensure actions are followed through, and priorities are re-assessed, so that risk management is an ongoing process that is embedded into normal management processes. Ensure that when undertaking the assessment, the details of the date of the review and the people who will be undertaking the review are documented and this process is followed through.

Once complete, details of the Risk Assessment need to be included within the Risk Assessment Log and a headline added to the Risk Register via the brisdoc.governance@nhs.net.

Please use the second page of the template to gather details of the headline risk.

Risk Assessment

Risk Assessment Matrix

Severity/Consequence of event occurring

Description	Category	Risk to patient, staff, business
Catastrophic	5	Incident leading to death, non-delivery of business objectives, event which impacts on large number of patients/staff, multiple breeches to statutory duty, prosecution, national media coverage/total loss of public confidence, >25% over project budget/loss of >1% of budget, loss of contract, 1day loss of service.
Major	4	Major injury leading to long term incapacity, significant harm to patient, >14days off work, uncertain delivery of business objectives, enforcement action/multiple breeches of statutory duty, uncertain delivery of service due to lack of staff, national media coverage, 10-15% over project budget/loss of 0.5-1% of budget, >12hrs interruption to service.
Moderate	3	Moderate injury requiring professional intervention, some harm to patient, 4-14days off work, unsafe staffing level, single breach of statutory duty, local media coverage/long term reduction in public confidence, >8hrs interruption to service, 5-10% over project budget/0.25-0.5% loss of budget, late delivery of business objectives.
Minor	2	Minor injury, minimal harm to patient, low staffing reduces service quality, breach of statutory legislation, local media coverage/short-term reduction in public confidence, >1hr interruption to service, <5% over project budget/loss of 0.1-0.25% of budget, minor impact on business objectives, >3days off work.
Negligible	1	Minimal injury, no harm to patient, no time off work, no/slight impact on business objectives, insignificant cost increase/financial loss, rumours, <30mins interruption to service, <1 day shortage of staff, no/minimal breach of statutory duty.

Likelihood of event occurring

Almost certain	81% - 100% likelihood of occurrence	5	Will undoubtedly happen/recur, possibly frequently
Likely	51% - 80% likelihood of occurrence	4	Will probably happen/recur but is not a persisting issue
Possible	21% - 50% likelihood of occurrence	3	Might happen or recur occasionally
Unlikely	6% - 20% likelihood of occurrence	2	Do not expect it to happen/recur but possible it may do so
Rare	0% - 5% likelihood of occurrence	1	This will probably never happen

Score the risk

	Severity of Consequence					
Likelihood	Almost certain	5	10	15	20	25
	Likely	4	8	12	16	20
	Possible	3	6	9	12	15
	Unlikely	2	4	6	8	10
	Rare	1	2	3	4	5
		Negligible	Minor	Moderate	Major	Catastrophic

The risk score = severity x likelihood.

RISK ASSESSMENT FORM

Name of Assessor(s)	Gemma Cuff	Overall Risk Score			Date of Next Review
Date of Assessment	30.04.2026	2	3	6	20.03.2027
Title	Osprey Court Environmental Risk Assessment				
Risk Assessment ID	85				
		Severity	Likelihood	Total	

You must include details of any Risk Assessment in the Risk Assessment Log and add a headline to the Risk Register via brisdoc.governance@nhs.net. Please use the template on the next page to gather details of the headline risk.

Description of the Hazard <i>NB: Include what/who is at risk and justify score</i>	Existing Controls	Risk Score			Action taken	Residual Risk Score			Further Action Required	Timescale for Action
		Severity	Likelihood	Total		Severity	Likelihood	Total		
Environmental damage occurring due to non-biodegradable items going to land fill.	Recycling initiatives in place for cardboard, plastics, paper, aluminium/cans, glass and food waste. All collections are arranged by Osprey Court Business Park. Milk delivered in glass bottles. Toner cartridges collected and recycled. Hand soap is in refillable bottles.	3	1	3	Confidential shedding takes place every 4 weeks. Scheme in place to save trees and reduce / recycle paper waste Waste carrier licence obtained from our stationary supplier who collects the toner cartridges. Ongoing improvement to reduce the use of paper.	3	1	3		

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	Environmentally friendly or 'Green' products purchased when available across all Brisdoc sites. Waste items are captured on the Future Leap Carbon Footprint Dashboard									
Environmental - contamination due to the disposal of drug products.	Drugs sent for disposal by appropriately registered agencies. Effective stock control and management to minimise waste and thereby reduce the number of drugs sent for disposal. Waste items are captured on the Future Leap Carbon Footprint Dashboard	2	2	4	Ongoing improvement to reduce the use of medication or switch to environmental products stored in our IUC Treatment Centres and Cars	2	2	4		
Environment damage to animal habitat due to the loss of forestation as a direct result of logging to produce paper products	Paper shredding arrangements in place at all sites. Paper use monitored with targets for reduction. Paper items are captured on the Future Leap Carbon Footprint Dashboard	3	1	3	Ongoing improvement to reduce the use of paper.	3	1	3		

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Environmental damage due to vehicle exhaust emissions	Engine capacity required for the purpose of the BrisDoc fleet kept to a minimum. Stop/go engine option available on vehicles. New fleet cars are self charging hybrid cars. Careful driving guidelines available for Drivers. Routine vehicle servicing carried out. Electric vehicle used when possible. Vehicle mileage is captured on the Future Leap Carbon Footprint Dashboard	2	3	6	Ongoing plans to replace diesel cars with Hybrid or Electric vehicles.	2	3	6		
The wastage of electricity produced using natural resources due to poor management of lights and heating.	Management of thermostats for heating and cooling systems. Regular servicing/maintenance carried out.	2	3	6	Review and implement ESOS recommendations where practicable.	2	3	6		

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	PIR and LED lighting installed. End of day computer monitor turn off. ESOS assessment. Electricity usage is captured on the Future Leap Carbon Footprint Dashboard									
Irresponsible use of water.	Dishwasher used daily on eco mode. Metered supply, use of which is monitored through the dashboard. Hot water taps installed. Water usage is captured on the Future Leap Carbon Footprint Dashboard	2	1	2		2	1	2		
Water contamination from irresponsible disposal of products	No products disposed of down the drain other than domestic cleaning products. All products used have been COSHH risk assessed	2	1	2		2	1	2		

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